

Unitarian Congregation of West Chester

Social Justice Committee Structure

Updated: July 2018

The UCWC Social Justice Committee is a council of Social Justice Committee leaders, the subcommittee chairs and co-chairs (or delegates), project coordinators, liaisons, discussion/study/interest group leaders, and officers of the Committee.

All SJ Committee leaders are encouraged to attend SJ Committee meetings and to vote on Committee business. We currently have one meeting each year and do other business, including votes, by email. Leaders should send reports to the SJ Committee Chair, or Co-chair, who reports to Council.

- Subcommittee Chairs lead groups that have an approved charter with a mission and related goals, plans, and activities to accomplish their goals and mission. Subcommittee leaders should attend (or delegate someone from the subcommittee to attend) all SJ Committee meetings, and they should provide the SJ Committee with periodic reports about their subcommittee activities.
- Social Justice Project Coordinators lead SJ Committee projects.
- UUSC and UUPLAN leaders are charged with informing our congregation about the work of our global and state UU social justice organizations and helping us support this work.
- Social Justice Discussion/Study/Interest Group Leader(s) lead ongoing discussion, study, or interest groups that are independent of the other SJ sub-groups (e.g. the Exploring Diversity Book Discussion Group).
- Liaisons serve as the connection between UCWC and activities sponsored by outside groups (e.g. Climate Justice, Gun Violence Prevention, PFLAG).

Approval of New Projects, Groups, and ad hoc Activities

We value your initiative and welcome your proposals for social justice action.

UCWC social justice activities must be approved by the SJ Committee, unless they are activities of a Social Justice sub-group or project.

- If you want to start a project or lead an event under a social justice group, contact the group leader.
- If you want to lead an independent group, project, or activity here is what to do:
 - To start a new group, email a completed Social Justice Group Proposal form to the SJ Committee Chair or Co-chair.
 - To start a new project, email a proposal to the SJ Chair or Co-chair.
 - For proposed ad hoc activities, talk to the SJ Chair or Co-Chair and email information as requested.
- After receiving the proposal in good order, the SJ Chair or Co-chair will send it to the Committee for approval. (Note: Fundraisers must also be approved by the Executive Team.)